

WHAT MAKES A GOOD MENTOR?

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| Mentors listen. | They maintain eye contact and give mentees their full attention. |
| Mentors guide. | Mentors are there to help their mentees find life direction, never to push them. |
| Mentors are practical. | They give insights about keeping on task and setting goals and priorities. |
| Mentors educate. | Mentors educate about life and their own careers. |
| Mentors provide insight. | Mentors use their personal experience to help their mentees avoid mistakes and learn from good decisions. |
| Mentors are accessible. | Mentors are available as a resource and a sounding board. |
| Mentors criticize constructively. | When necessary, mentors point out areas that need improvement, always focusing on the mentee's behavior, never his/her character. |
| Mentors are supportive. | No matter how painful the mentee's experience, mentors continue to encourage them to learn and improve. |
| Mentors are specific. | Mentors give specific advice on what was done well or could be corrected, what was achieved and the benefits of various actions. |
| Mentors care. | Mentors care about their mentees' progress in school and career planning, as well as their personal development. |